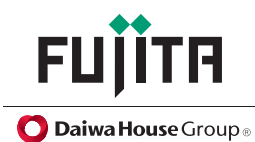




Providing what is needed for the planet and our future



Fujita Corporation

4-25-2 Sendagaya, Shibuya-ku, Tokyo 151-8570 Tel +81-3-3402-1911 Fax +81-3-3404-8477

<https://www.fujita.com/>

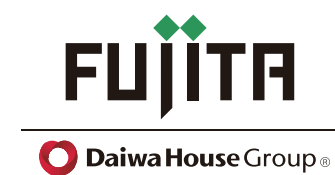
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We Build ECO | Supporting forest care — "green" papermaking



Our website

(F)R6.8.30 2,050 ②





Creating superior environments for our future

Since Fujita was first established, we have capitalized on our years of experience and top-notch technology to evolve and create new value. In 2013, we became a member of the Daiwa House Group and in 2015 we merged with Daiwa Odakyu Construction, bringing our years of construction engineering know-how to the comprehensive strengths of the Daiwa House Group and contributing to a wide variety of community development projects and overseas projects.

Social issues like natural disasters and climate change have become more complex, and the pandemic ushered in a new way of life and new values in society. All of this will accelerate further in future, and it seems that society as a whole will shift to the building of a sustainable and resilient economy and society.

Fujita will work actively on environmental endeavors such as building a zero-carbon society and achieving carbon neutrality, while utilizing DX and environmental technology for more dynamic construction and evolved community development to provide our customers with the value they really need. We hope you will continue supporting us and accompanying us on this journey.

President and CEO



Construction business

With a record and technology we've built over generations, we provide one-stop services for a wide range of construction projects, from design to building to maintenance and management.

» P.8



Continuously growing with our customers and working to create a rich future.

With these four pillars of our business, Fujita meets customers' diversifying needs.

Fujita's record and technology

Community development business

We use our comprehensive strengths, from our construction and civil engineering technology to our planning capabilities, to carry out community development that achieves its objectives. With our wide-ranging project approaches and know-how, we help to solve community issues.

» P.12



The Daiwa House Group's business capabilities

We aim to utilize the comprehensive strength of the Daiwa House Group to be a partner that adds value for customers.

We combine Fujita's history of over 100 years as a general construction business with the synergies that the Daiwa House Group makes possible to create environments where people can live with comfort, security and safety.



Civil engineering business

We work on a variety of civil engineering projects, including building infrastructure that society needs and making improvements to prevent or reduce damage in a disaster. We utilize our outstanding technology to solve customers' issues as we all work toward a zero-carbon society.

» P.10

International experience

As one of the first general construction businesses in Japan to expand overseas, we are involved in a wide range of fields, from production and logistics facilities to railways. We draw on our extensive experience to provide services that meet people's needs.

» P.14



Sustainability initiatives

Fujita pays close attention to society's goals, such as environmental conservation, diversity and equality, and works together with our customers to achieve those goals and become a sustainable company.

Sustainability at Fujita
<https://www.fujita.co.jp/sustainability/>



E NVIRONMENT

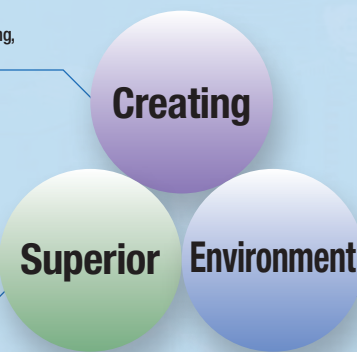
Eco-focused management since the 80s

- In 1989, we established our Global Environment Office, the first dedicated environmental division in the construction industry, and were among the first to work on pivotal environmental management initiatives.
- Today, Fujita is working to achieve zero environmental burden under comprehensive management policies that integrate safety, quality and eco-friendliness under the Fujita Eco-Charter.

Fujita's slogan: Creating Superior Environments

Construction, research and development, creation, planning, social contributions

Good, happy, high quality, rich, 21st century, harmony, advanced technology, innovation, technology, clean, amenities, intelligence



The whole planet, nature, countries, societies, cities, community buildings, homes, workplaces

We aim to contribute to the building of a sustainable society by creating comfortable and rich environments for people, society and the planet.

Initiatives to decarbonize our business activities

- We are dedicated to decarbonization initiatives to meet the Japanese government's target to achieve net zero greenhouse gas emissions by 2050.
- We are implementing measures to conserve energy and use renewable energy, particularly in our construction division, which accounts for around 90% of the CO2 emissions in our domestic business.

Specific initiatives

- Promoting the use of renewable energy
- Designing new buildings to ZEB* specifications
*Net Zero Energy Building, a building designed to achieve zero annual net primary energy consumption.
- Use of fuel-saving heavy machinery, promotion of green procurement, etc.
- Setting CO₂ reduction targets for both Fujita and its supply chain
- Research, development and release of new zero-carbon technology
- Proposing eco-technology to solve social issues

Official website:
 Our environmental initiatives
<https://www.fujita.co.jp/sustainability/env/>



S OCIAL

To ensure our customers' satisfaction

- We build and operate quality management systems, and have a quality management framework in place that connects all of our departments, from design to follow-up services.

Improving the quality we provide to customers through VE activities

In 1968, Fujita was the first Japanese construction business to introduce the VE (value engineering) method. Today, our VE activities are carried out in every field and department of our business to maximize the quality we provide to customers.

About VE (value engineering)

An engineering method in which the organization evaluates the link between how the customer wants the product to work (function) and the resources necessary to achieve that, and then proposes the optimal method, providing a high level of customer satisfaction.

$$\text{Value} = \frac{\text{Function}}{\text{Cost}}$$

(Value of the product or service) = (Function performed by the product or service) / (Cost of the product or service)

Collaborating with our affiliated companies

- We believe that if our affiliated companies understand our policies about points such as safety, quality and the environment, this will lead to greater customer satisfaction.
- We consider our affiliated companies to be the stars of our manufacturing and important partners in Fujita's construction business, and have formed Fujita Tokokai National Alliance as a cooperative between our affiliated companies.
- Our affiliated companies are an important part of our business, and we are striving to build a framework to strengthen our partnerships even further, ensure steady business for our affiliated companies and grow together.

Creating workplaces that are comfortable and fulfilling

- We create opportunities for everyone to show their ambitions and skills and approach their work and lives in various ways.
- Initiatives to this end include reforms in our work practices to provide a work-life balance, promotion of diversity, and a focus on health in our management.

Official website:
 Our social initiatives
<https://www.fujita.co.jp/sustainability/society/>



A general meeting of F-net
 (Fujita Female Career-track Employees' Network)

G OVERNANCE

Corporate Governance

- The whole of the Fujita Group is working to strengthen our governance through a corporate governance framework that complies with the Daiwa House Group's Corporate Governance Guidelines.
- We have established an auditing organization with third-party checks as an internal mechanism to ensure that our business is conducted in an expedient and fair manner.
- In addition to our Board of Directors and our auditors, audits are conducted by our Internal Audit Department and we have established a Compliance Supervisory Committee comprising experts such as attorneys to ensure that our corporate activities are legally compliant, fair and ethical.

Compliance initiatives

- In keeping with our management based on ESG and the SDGs, we are expanding the scope of our risks and compliance. In addition to initiatives for compliance with various laws and prevention of harassment, we are taking measures outside the scope of legal compliance such as supply chain management and human rights measures.

■ Cycle for improvement of human rights awareness



Risk management to prepare for every hazard

- We address every risk, from major disasters to information security breaches, with a basic framework of "early detection, early response - take thorough prevention measures and don't miss the signs" to avoid risks.
- We work together with the Daiwa House Group Risk Management Committee to respond quickly to issues and risks and share information. In an emergency, we work together with the Group's risk management framework to execute a fast response.

Information security measures



BCP



Helpline*



*Whistleblowing and consultation helpline that employees can use for reporting and consultation of legal and ethical violations

Official website:
 Our governance initiatives
<https://www.fujita.co.jp/sustainability/governance/>





Construction business

With exacting plans and proposals, optimized and streamlined designs, and a wealth of construction technology developed throughout our years in business, we deliver the buildings our customers are looking for. We have built a framework for total construction services that go beyond construction to maintenance and management of the building after it is completed. This framework, combined with the latest construction technology, enables us to meet our customers' diversifying needs.

Official website:
Our civil engineering business
<https://www.fujita.co.jp/construction/>



Construction specialists with expertise in areas such as logistics and commercial facilities and railway facilities

We have a wide range of experience in domestic projects, from major logistics facilities to production and commercial facilities, residential buildings, railway facilities, and medical and welfare facilities. We make maximum use of our specialist knowledge of various fields to ascertain what our customers need and provide the building they're looking for.



DPL Ibaraki-Kita

Total management of a building's operational processes with BIM

We actively introduce and utilize BIM (building information modeling) in our design and construction projects. We use digital information for cross-sectional management of every process, from proposals to design, construction, and maintenance and management to help our customers understand our construction processes and provide new value.



Automating work with robots for greater efficiency and safety

In recent years, attention has turned to the use of work robots as a DX initiative on construction sites. Like many companies, Fujita has introduced robots such as the SWAN® automated welding robot system, the four-legged walking robot Spot, and robots for transporting parts and materials. We are doing everything we can to utilize these to improve work efficiency, enabling projects to be completed more quickly, and to improve safety on sites.



Four-legged walking robot Spot

Project Story » Construction project for Daiwa House Group's new Training Center



Making the impossible possible: a challenge and a strong bond

The Daiwa House Group's new training facility has a striking, cutting-edge design. Find out how the team accomplished this complex, difficult project by working together.

<Project Story>
Construction project
for Daiwa House Group's
new Training Center





Photo provided by West Nippon Expressway Company Limited January, 2017

Civil engineering business

We meet a wide range of civil engineering needs, from infrastructure construction such as road and rail construction and land reclamation to quake-proofing and reinforcement for disasters, removal of structures, and the construction of renewable energy generation facilities for a zero-carbon society. We utilize the latest technology and develop proprietary technology to lay the foundations for safety and security in people's lives.

Official website:
Our civil engineering business
https://www.fujita.co.jp/civil_engineering/



Extensive record in construction of transport infrastructure and energy facilities

In our transport infrastructure projects, we build and maintain a wide range of infrastructure from roads, tunnels, and expressway interchanges and junctions to railway facilities, airports and bridges, laying the foundations for a safe and secure society. We also have an extensive record of energy projects, including land reclamation for wind and solar facilities, where we have contributed to the building of a carbon-neutral society through the adoption of renewable energy.



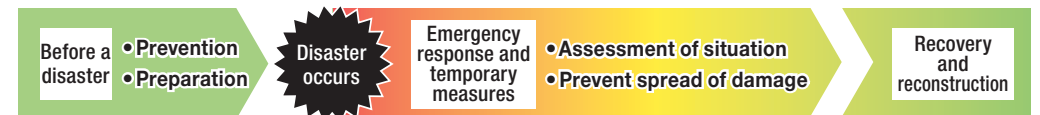
Shinden Station to Joyo Station on the JR Nara Line



Solar power equipment in Hitachi Showa Village

Tangible and intangible anti-disaster initiatives

We have contributed to many recovery and reconstruction projects after disasters. With disasters now happening almost every year, we consider anti-disaster initiatives to encompass not only prevention but every phase required in the event that a disaster does happen, including emergency response, temporary measures and repair and reconstruction work, and we actively work to develop technology that will contribute to this work.

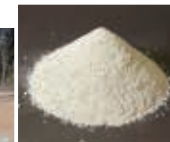


Examples of technology used

Drone measurement technology is used to assess the scope of damage and amount of ground washed away



FT Mud Killer instantaneously improves the condition of soil that has turned into sludge



Robo QS enables remote backhoe operation in areas that people cannot access after a disaster



Project Story

» Arase Dam removal project



Creating new value: A challenge that had never been accomplished in Japan before

This was Japan's first removal of a concrete dam, and we had to overcome many difficulties to complete the project. Fujita specializes in construction work, but now we had to carry out deconstruction work. And in the end, our construction experience was the reason why we succeeded.

<Project Story>
Arase Dam removal project





Community development business

In our community development business, we use Fujita's comprehensive strengths to solve issues. We make maximum use of the know-how we have developed in every stage of the process, including planning and proposals centering on our construction technology, coordination of the complex relationships of rights in communities, various project approaches, and permit application processes requiring specialist knowledge, to contribute to improving the value of our customers' assets and corporate value.

Official website:
Our community development business
<https://www.fujita.co.jp/townplanning/>



Executing projects as a general coordinator

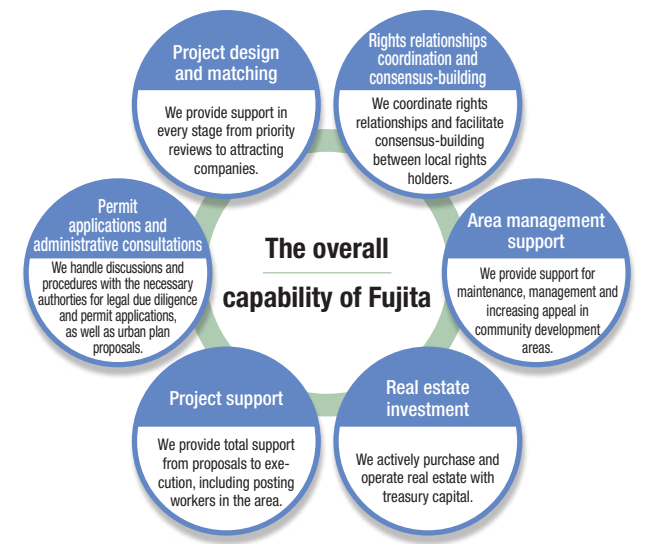
Community development such as urban renewal and land reallocation comes with issues that need to be solved through various project approaches. Fujita acts as a general coordinator, liaising with the various stakeholders involved in community development and meeting their wide-ranging needs by proposing effective methods and ensuring smooth execution of the project.

Community development know-how

- » Priority review
- » Coordination of rights relationships
- » Investment and funding
- » Attracting business
- » Operational management

Community development technology

- » Design and permit applications
- » Construction work
- » Civil engineering work
- » Supplying technology



Supporting community development through various project approaches

We choose the optimal project approach based on what the customer wants and help to improve the value of their assets and their corporate value.



Real estate development projects

Fujita acquires land and builds and operates buildings such as logistics facilities, hotels and offices.



Urban renewal projects

We provide support for urban renewal in communities such as the building of disaster-proof communities and compact cities.



Land reallocation projects

We maintain and improve residential areas and public facilities such as roads and parks based on the Land Readjustment Act to improve the value of the land.



PFI

We participate in public organizations' community development projects as a private business to contribute to improving the quality of public services.



Projects for effective land use

We make effective use of land, whether it's corporate, public or private land, to contribute to increasing its value.



Equivalent exchange projects

We carry out integrated development of land with complex rights relationships to enable the construction of buildings with a high degree of value.

Project Story

» Type 1 urban renewal project in area around Kita 4 Higashi 6



Creating the future: The thought that goes into our community development

In this renewal project, we utilized the comprehensive strengths of the Daiwa House Group. Find out how we succeeded in one of the largest community development projects Fujita has ever undertaken.

<Project Story>
Type 1 urban renewal project
in area around Kita 4 Higashi 6





International experience

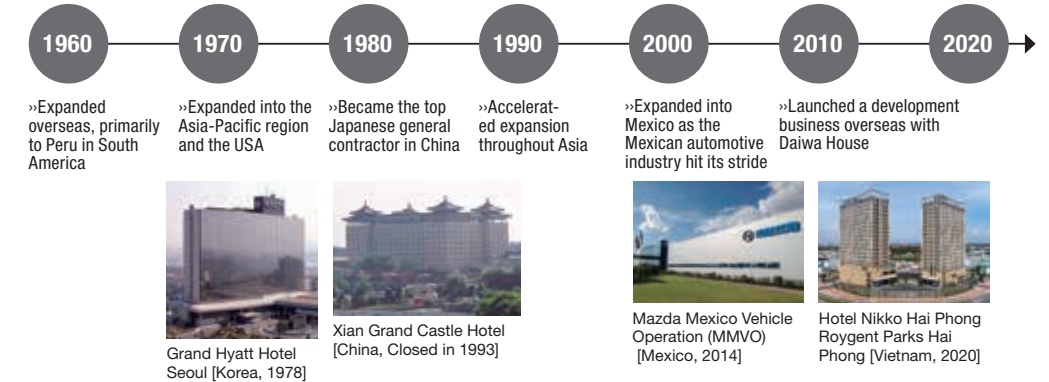
Fujita has an extensive track record of overseas projects spanning over 50 years. We provide a one-stop service that meets a wide range of customer needs, starting with surveying support such as site surveys and project planning with consideration for the local culture and business customs and covering processes such as permit applications according to the local legal system, high-quality construction and follow-up processes such as maintenance, management, repairs and upgrades.

Official website:
Our international experience
<https://www.fujita.co.jp/overseas/>



One of the first Japanese construction businesses to begin overseas projects

Fujita took its first step into overseas projects when it sent a team to South America for a survey in the 1960s. Since then, we have set up bases in areas around the world, including Latin America, China, Southeast Asia, India, the Middle East and Africa. We are renowned for the know-how and human capital we have developed over our years in business and for the advanced technology and high-quality service that only a Japanese general contractor can provide.

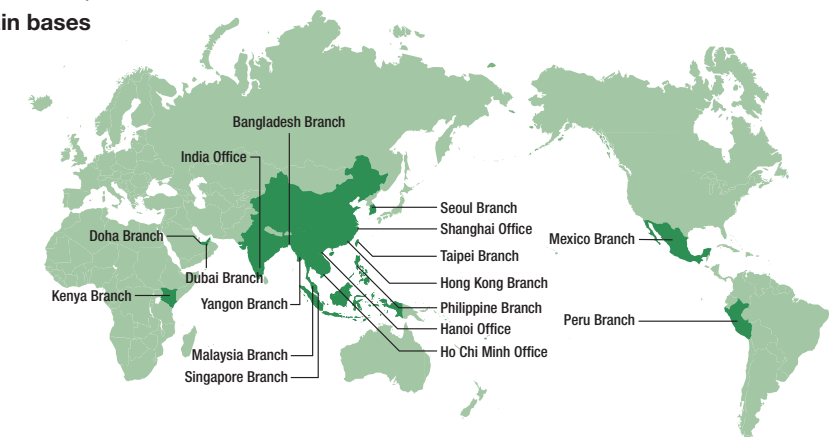


Providing technology and services with Japanese quality around the world

Fujita has completed construction projects in countries and regions around the world. Our extensive architectural record includes factories, logistics facilities and offices for Japanese companies, along with hotels, high-rise condominium complexes, schools and hospitals. In civil engineering, we have utilized Japanese technology to build infrastructure such as railways, airports and roads. We have also established a development business combining our community development know-how with the synergies that the Daiwa House Group makes possible.

- Affiliated companies
- Fujita Americas, Inc.
 - Fujita (China) Construction Co., Ltd.
 - Fujita Philippines Construction and Development, Inc.
 - Fujita Corporation Vietnam
 - Fujita Engineering India Pvt., Ltd.
 - Fujita Integral Mexico S.A. de C.V.
 - Fujita Corporation (M) Sdn. Bhd.
 - Fujita Corporation (Thailand) Ltd.

■ Main bases



Project Story » Development of hotels and serviced apartments in Mexico



Bringing a Japanese lifestyle to Mexico:
We wanted to support people in their dreams of overseas expansion
With over 1,300 Japanese companies having expanded into Mexico, we wanted to contribute to the lifestyles of the Japanese employees posted there. Find out what Fujita has built for them.

<Project Story>
Development of hotels and serviced apartments in Mexico





Solutions and technology

At Fujita Technology Center, our R&D base, we are accelerating our development of technology such as architectural and civil engineering technology that will contribute to security, safety and comfort in people's lives, DX technology to transform our construction processes, and GX technology such as eco-friendly technology.

Official website:
Fujita Technology Center
https://www.fujita.co.jp/tech_center/



Various new technologies made by Fujita are contributing to solving social issues

Notable developments

Construction technology

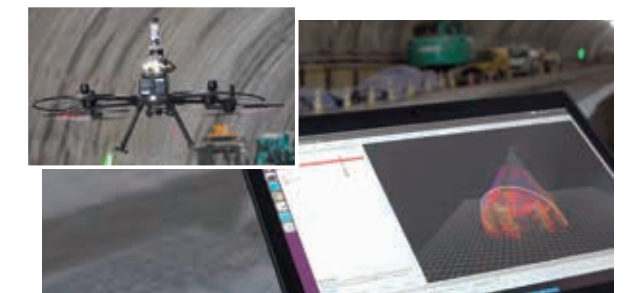
We are developing design and construction technology that enables high-quality buildings to be built in a safer, faster, more cost-effective way.



Our SWAN® automated welding robot system for construction sites, which improves efficiency and reduces workload in the welding of square steel pipe column joints.

Civil engineering technology

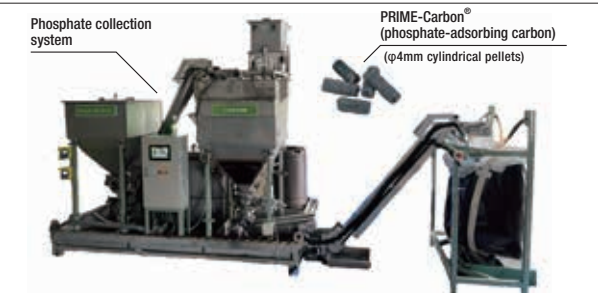
We are developing technology for disaster prevention and recovery, infrastructure upgrades, recycling, and other functions that are foundational to secure and safe communities.



Our drone system that flies through tunnels. This system enables steady autonomous flight of drones even in closed spaces, making it possible to automate collection of information on the progress of work.

Environmental technology

We are developing technology that enables harmony between people, cities and nature, such as environmental surveying and simulation technology, environmental cleaning and resource recycling technology, and energy-related technology.



Using a proprietary production technique, we added phosphate adsorption properties to biocarbons from biomass generated by processes such as woody biomass power generation, creating PRIME-Carbon® (phosphate-adsorbing carbon) (φ4mm cylindrical pellets). Phosphates removed and collected from sources such as drainwater can be used as fertilizers, enabling carbon capture on agricultural land.

Official website:
Our solutions and technology
<https://www.fujita.co.jp/solution-technology/>



Project Story » High-lift non-turbidity dredging method



Innovative technology that will change the future of dredging work:
Want to lead to peace of mind in the area
A new method for dredging to remove earth and sand from the bottom of a dam.
What are Fujita's thoughts and commitments that are put into the new technology developed from a unique perspective.

<Project Story>
High-lift non-turbidity dredging method



Construction business



Logiccross Zama [Kanagawa, 2023]
→ Details
<https://www.fujita.co.jp/works/16974/>



Central Japan International Medical Center [Gifu, 2021]
→ Details
<https://www.fujita.co.jp/works/11502/>



Kanto Gakuin University Kannai Campus [Kanagawa, 2022]
→ Details
<https://www.fujita.co.jp/works/12397/>

GRANODE Hiroshima [Hiroshima, 2019]
→ Details
<https://www.fujita.co.jp/works/640/>



West Japan Railway Company Hakusan General Rolling Stock Yard Tsuruga Branch [Fukui, 2024]
→ Details
<https://www.fujita.co.jp/works/16936/>



Tokyo Rail Gate EAST [Tokyo, 2023]
→ Details
<https://www.fujita.co.jp/works/17091/>



RYUKYU HOTEL&RESORT NASHIRO BEACH [Okinawa, 2022]
→ Details
<https://www.fujita.co.jp/works/12081/>

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Civil engineering business

Photo supplied by West Nippon Expressway Company Limited, January 2017



Yawata Junction, Shin-Meishin Expressway [Kyoto, 2020]
→ Details
<https://www.fujita.co.jp/works/681/>



Hanoura Tunnel [Tokushima, 2023]
→ Details
<https://www.fujita.co.jp/works/17029/>



Land development work west of JR Shimamoto Station [Osaka, 2023]
→ Details
<https://www.fujita.co.jp/works/17020/>

Ichinoshinden Dam [Niigata, 2019]
→ Details
<https://www.fujita.co.jp/works/537/>



Hosoe Mega Solar PV Park [Miyazaki, 2018]
→ Details
<https://www.fujita.co.jp/works/1247/>



Malaysia KVMRT NO.1 Line Slab Track Construction [Malaysia, 2016]
→ Details
<https://www.fujita.co.jp/works/1736/>



Mishima Beach [Miyagi, 2020]
→ Details
<https://www.fujita.co.jp/works/457/>

Other accomplishments
<https://www.fujita.co.jp/works/>

Community development business



Urban renewal in center-north of Nishi-Shinjuku 5-chome [Tokyo, 2017]

→ Details
<https://www.fujita.co.jp/works/1746/>



Urban renewal around south exit of Hon-Atsugi Station [Kanagawa, 2021]

→ Details
<https://www.fujita.co.jp/works/419/>



Land reallocation around Toyota Shigo Station [Aichi, 2021]

→ Details
<https://www.fujita.co.jp/works/402/>



Land reallocation in center-east of Tobu, Saito [Osaka, 2021]

→ Details
<https://www.fujita.co.jp/works/398/>



Real estate development projects



DPL Isehara [Kanagawa, 2021]

→ Details
<https://www.fujita.co.jp/works/305/>



Daiwa Roynet Hotel NISHI-SHINJUKU [Tokyo, 2019]

→ Details
<https://www.fujita.co.jp/works/808/>



Shibadaimon 2-chome Building [Tokyo, 2022]

→ Details
<https://www.fujita.co.jp/works/13211/>



International experience



Makita China Plant [China, 2021]

→ Details
<https://www.fujita.co.jp/works/4813/>



Tokyo Electron Korea Ltd. PTSC (Pyeongtaek Technical Support Center) [South Korea, 2019]

→ Details
<https://www.fujita.co.jp/works/453/>



RUDRAKSH - International Cooperation and Convention Centre [India, 2020]

→ Details
<https://www.fujita.co.jp/works/4329/>



Mitsubishi Electric Querétaro Factory [Mexico, 2020]

→ Details
<https://www.fujita.co.jp/works/317/>



Factory in Hanoi for YKK Vietnam [Vietnam, 2019]

→ Details
<https://www.fujita.co.jp/works/474/>



Taicang Sundiro Honda [China, 2021]

→ Details
<https://www.fujita.co.jp/works/4317/>



Plurinational State of Bolivia Okinawa Road Pavement Project [Plurinational State of Bolivia, 2023]

→ Details
<https://www.fujita.co.jp/works/13090/>



Other accomplishments
<https://www.fujita.co.jp/works/>



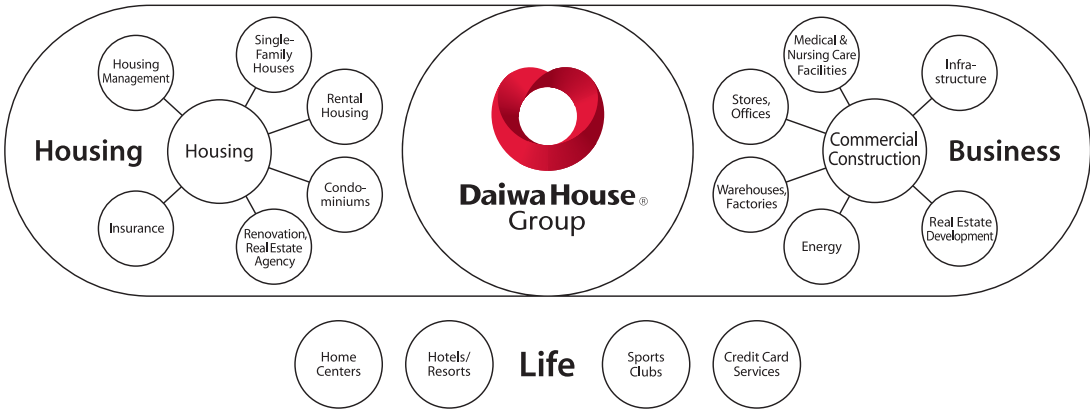


Creating Dreams, Building Hearts

The Daiwa House Group symbol — the Endless Heart — represents our vision of building endless emotional connections with each and every one of our customers, as well as the solidarity of the Daiwa House Group.

As a group that co-creates value for individuals, communities, and people’s lifestyles, we are working to create new value for society.

Daiwa House Group —
working to co-create value for individuals, communities and people’s lifestyles



Daiwa House Group www.daiwahouse.co.jp

Japan

Daiwa House Industry	Daiwa House Real Estate	Daiwa Energy	Daiwa House Financial	Daiwa House Wood Reform	Daiwa LogiTech
Daiwa Lease	Daiwa Roynet Hotels	Eneserve	Daiwa House Insurance	Daiwa House Ventures	Frameworkx
DesignArc	Royal Home Center	Osaka Marubiru	Daiwa House Real Estate Investment Management	Daiwa Cosmos Construction	acca international
Daiwa Logistics	Daiwa House Reform	Nishiwaki Royal Hotel	D.U-NET	Wakamatsu KONPOU UNYU SOKO	Daiwa House Parking
Daiwa Living	Daiwa House Chintai Reform	Fujita	Daiwa Living Trust	JUST Logistics	Parking Solutions
Daiwa Estate	Daiwa Royal Golf	Media Tech	Daiwa Living Care	Kouyama UNYU	Daiwa House Bloom
Daiwa LifeNext	Daiwa Lantec	Shinwa Agency	Daiwa House property Management	DiceNext	Techno Material
Global Community	Daiwa House Life Support	Daiwa CoreFactory		Hibikinada Power Station	Truss
Daiwa House Realty Mgt.	Sports Club NAS	Daiwa House Asset Management	Cosmos Initia	Nasa Home	Malta Sekkei

Overseas

DH (Dalian) Administrative Management Consulting Center	Taiwan Daiwa Development	Daiwa House Vietnam	Stanley-Martin Communities
Daiwa House (Changzhou) Real Estate Development	Taiwan Daiwa House Realty Mgt.	Daiwa Living Vietnam	Trumark
Daiwa Baoye (Nantong) Real Estate Development	Fan Lu Construction Industry	Daiwa Logistics Vietnam	CastleRock
Jiuxin(Changzhou) Real Estate Development	Daiwa House Texas	DT Development Vietnam	Rawson
Daiwa Baoye(Jiangsu) Property Management	Daiwa Living California	DH Logistic Property Vietnam	Daiwa House Modular Europe
Fujita (China) Construction	Daiwa House Australia	Daiwa House Indonesia	Jan Snel
Shanghai Hebao Property Service	Daiwa Living Australia	Daiwa LifeNext Indonesia	Medexs
	Daiwa Living Nesuto Holdings	Nas Fitness Indonesia	Daiwa Royal Korea
	Daiwa House Malaysia	Daiwa House Indutry (Thailand)	Storbest
	DH Asia Investment	Daiwa House Construction Management	

(As of May 1,2024)

Fujita Corporation Official Website
<https://www.fujita.com/>



Fujita Corporation Recruitment Website
www.fujita.co.jp/recruit/fresher

