

Fujita Corporation

Privacy Notice

Document background

This document is drafted in view of the obligations of companies under Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC ("**General Data Protection Regulation**" or "**GDPR**").

The GDPR applies to the processing of personal data:

- In the context of the activities of an establishment of a company (data controller or data processor) in the Union, regardless of whether the processing takes place in the Union or not; and
- of data subjects who are in the Union by a data controller or data processor not established in the Union, where the processing activities are related to: (a) the offering of goods or services, irrespective of whether a payment of the data subject is required, to such data subjects in the Union; or (b) the monitoring of their behaviour as far as their behaviour takes place within the Union.

This means that the GDPR applies to all of the processing of personal data by Fujita Corporation ("Fujita"), and potentially to processing activities carried out by other members of the Fujita group of companies, depending on the circumstances.

Document purpose and structure

Companies that operate in scope of the GDPR have a transparency obligation vis-a-vis the individuals whose personal data they process. This Privacy Notice describes how Fujita collects, stores, uses, protects, transfers and deletes personal data of customers, suppliers, job applicants and website users.

This document is merely a starting point and is to be completed based on the factual processing operations carried out by Fujita.

Governance

This document is subject to Fujita's review. It should be revised and updated according to (legal and actual) developments and facts.

Nothing stated in this document is meant to contradict to any other applicable (data privacy) laws, regulations or policies and procedures currently implemented by the Fujita group of companies.

Fujita Corporation

Privacy Notice

Date of last revision: 05092025

1.Introduction

Fujita Corporation (hereinafter "**Fujita**", "**We**", "**Us**" or "**Our**") and affiliated companies are committed to safeguarding Your personal data (hereinafter "**You**" or "**Your**"). Fujita fully recognizes the importance of protecting personal data. The proper use and protection of this Information not only forms the basis of Our business activities, but also represent a key area of Our social responsibility.

This Privacy Notice informs you about how We collect, store, use, protect, transfer and delete Your personal data in accordance with Our Privacy Policy, and applicable data protection laws, specifically the GDPR'. We will explain the activities We process Your personal data for, including the legal basis for the processing and describe how data is shared with other parties as well as the processing of personal data outside the European Economic Area (EEA). We have also listed Your rights as a data subject and how You can exercise Your rights.

This Privacy Notice may be updated from time to time. The latest version is available on Our website (<https://www.fujita.com/network/poland-branch/>).

It is important that you read this notice carefully, so you are aware of how and why We collect and use Your data. If you have any concerns or questions that cannot be answered by this Privacy Notice, please contact Us by using Our contact details listed under the 'How to contact Us?' section below.

2.Who is responsible for Your personal data?

Fujita is the responsible party for collecting and using Your personal data (the "Data Controller"). Fujita is a company incorporated under the laws of Japan, registered with the Tokyo Legal Affairs Bureau under the Commercial Registration no. 0110-01-039242, having its principal place of business at
4-25-2 Sendagaya, Shibuya ku, Tokyo 151-0051, Japan,
Telephone-Number: +81-3-3402-1911
E-Mail-address: info@fujita.co.jp

3.When does this Privacy Notice apply??

This Privacy Notice applies to the processing of personal data We collect from you in connection with Your use of Our website(s), when We supply products and/or services to you as a customer,

when you deliver products and or services to Us, when you visit one of Our Fujita locations or otherwise interact with Us, as further detailed in this Privacy Notice under section 5 below.

This Privacy Notice does not apply to personal data that We collect and process in the context of Our recruitment activities, Your employment or other working relationship with Us.

4.What types of personal data do We process?

Through the course of Our business, We process various categories of personal data, including in particular identification and contact details(such as names, addresses, zip codes, telephone numbers, facsimile numbers, and electronic mail addresses)and professional information (such as job title and organization). This data is collected directly from You (e.g. via applications, requests, negotiations, contracts, website visits or correspondence), from publicly available sources (such as commercial or real estate registers), or, where appropriate, from third parties (such as business partners or authorities).

The personal data that comes into Our possession will be used for the purposes as further detailed in this Privacy Notice under section 5 below.

We do not ask for, collect or process any special categories of data about you for the purposes described in this Privacy Notice, unless you voluntarily provide such information by giving your consent. Special categories of personal data are often referred to as 'sensitive' personal data according to Article 9 (1) GDPR and include information relating to racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, health or sexual life.

5.For what purposes do We process Your personal data and on what legal basis?

We specify the purpose of use of the personal data We process below, and We use the personal data collected about you in compliance with the grounds specified under the GDPR and for the intended purpose only.

Please note that in certain cases, the provision of Your personal data is essential in order to use Our products or services. In other cases, providing your personal data is voluntary. However, if you choose not to provide certain information, we may be unable to deliver the products and/or services you have requested.

The purposes and the legal basis for processing Your personal data are the following:

5.1.To offer electronic mail delivery services and to deliver publications to inform you about the products and services offered by Us, Our business partners and affiliates

We process Your personal data to send You , e-mails, newsletters, updates or other information about Our products, services, business partners and affiliates. The data We collect and process typically for this purpose includes Your name, contact details, job title, information about Your

organization/company. We will retain Your personal data for this purpose until you unsubscribe or withdraw your consent, unless we are required by law to retain it for longer.

We process Your personal data for this purpose on the basis of Article 6.1 (a) GDPR (Your consent). Where permitted by law, We may also rely on Our legitimate interest in keeping existing business contacts informed about Our products and services (Article 6(1)(f) GDPR).

You may withdraw Your consent and unsubscribe to Our newsletter at any time. E-mail preferences can be managed through the subscription link in any e-mails you receive from Us. For more information about Your statutory rights, please be referred to section 6 of this Privacy Notice.

5.2.To manage Our business relationship with you

We process Your personal data when you interact with Us as a current or prospective supplier or customer or other business contact, via email, telephone, Our website and offline. The personal data We process for this purpose includes Your name, contact details, information about Your organization/company and Your function as well as other information that is exchanged in the context of Our business relationship. We process this information in order to manage and perform Our business relationships (including the execution and performance of contracts and agreements, responding to enquiries, and providing information about the products and services). We will retain Your personal data for this purpose for as long as We have a business relationship, unless We are legally required and/or permitted to retain Your personal data for a period thereafter.

We process Your personal data for this purpose on the basis of Article 6 (1) (b) GDPR (performance of a contract, including pre-contractual measures) where Our processing relates to existing or potential contractual relationships. Where We maintain general business contacts outside a contractual relationship, We rely on Article 6(1)(f) GDPR (our legitimate interest in maintaining and managing business relationships).

5.3.To optimize and improve Our products and services

We process Your personal data to monitor and analyze Your interactions with Us. The personal data We process for this purpose may include Your name, contact details, information about Your organization/company, customer feedback and information about Your interactions with Fujita. The purpose is to better understand Our customers' needs and preferences, to improve and further develop Our products and services and to present information and proposals, and to conduct market research. To the extent possible, We will process aggregated data (i.e. data that cannot identify you or be linked to you, such as statistical data), pseudonymized or anonymized data, rather than personal data that allows Us to directly identify you. We will retain Your personal data for this purpose for as long as necessary for this purpose and as permitted by applicable law or until you object or withdraw consent, unless longer retention is required by law..

We process Your personal data for this purpose on the basis of Article 6 (1) (f) GDPR (Our legitimate interest of optimizing and improving Our products and services) and, where required, on the basis of Article 6(1) (a) GDPR (Your consent).

5.4.To optimize and improve Our website(s)

Our website uses cookies and similar technologies (“cookies”) to ensure the proper functioning of the site, to analyze usage, and, where you consent, to provide personalized content and advertising. Cookies are small text files that are stored on your device when you visit our website.

Types of cookies we use:

- **Strictly Necessary Cookies**
These cookies are essential for the website to function properly (e.g., to enable navigation and access to secure areas). They do not require your consent and are placed on the basis of Art. 6(1)(f) GDPR (our legitimate interest in operating a functional website).
- **Preferences / Functionality Cookies**
These cookies remember your choices and preferences (e.g., language settings). They are only used with your consent (Art. 6(1)(a) GDPR).
- **Statistics / Analytics Cookies**
These cookies help us understand how visitors interact with our website (e.g., by collecting and reporting information anonymously). They are only used with your consent (Art. 6(1)(a) GDPR).
- **Marketing Cookies**
These cookies are used to track visitors across websites and to display relevant advertising. They are only used with your consent (Art. 6(1)(a) GDPR).

Cookie consent:

When you first visit our website, a cookie banner will appear allowing you to: (i) accept all cookies, (ii) reject all non-essential cookies, or (iii) manage your cookie preferences. You can change or withdraw your consent at any time by using the “Cookie Settings” link in the footer of our website. Consent withdrawal does not affect the lawfulness of processing carried out before the withdrawal.

Specific cookies used on this website¹:

Cookie Name	Provider	Purpose	Category	Storage	Legal	Recipient/Third
-------------	----------	---------	----------	---------	-------	-----------------

¹ I attach an overview of the current cookie use by the English website fujita.com

				Duration	Basis	Party
cookie_consent	Fujita Poland	Saves user's cookie preferences	Necessary	12 months	Art. 6(1)(f) GDPR	Fujita only
_ga	Google Analytics	Visitor statistics & usage data	Statistics	2 years	Art. 6(1)(a) GDPR	Google LLC (USA, SCCs)
_gid	Google Analytics	Session statistics	Statistics	24 hours	Art. 6(1)(a) GDPR	Google LLC (USA, SCCs)
ads/ga-audiences	Google Ads	Remarketing/ads	Marketing	Session	Art. 6(1)(a) GDPR	Google LLC (USA, SCCs)

International data transfers:

Some cookies involve processing by providers located outside the European Economic Area (EEA), such as Google LLC in the United States. In such cases, we rely on the European Commission's Standard Contractual Clauses (Art. 46 GDPR) to ensure adequate protection of your personal data.

5.5.To contact you when you reach out to Us and to respond to Your queries

We process Your personal data when you contact Us via email, telephone or regular mail. The personal data We process for this purpose depends on how and why you contact Us, but will always include Your name, contact details and the information You provide with your question or request. We process this information for the purpose of contacting you and responding to Your question or request for reference materials or information. Where your request relates to an existing or potential contractual relationship, processing is based on Article 6(1)(b) GDPR (performance of a contract or pre-contractual measures). In all other cases, processing is based on Article 6(1)(f) GDPR (our legitimate interest in handling enquiries and maintaining business communication). We will retain Your personal data for this purpose for as long as this is necessary to handle Your inquiry, unless We are legally required and/or permitted to retain Your personal data for a period thereafter.

5.6.To inform you about various events, seminars, campaign, membership service or other activities

We process Your personal data to inform you about and invite you to various events, seminars, campaigns, membership services and other activities. The personal data We process for this purpose includes Your name, contact details and information about Your organization/company. We process this information for the purpose of informing You, inviting you for Our activity, for communicating with You about the activity, for registering Your attendance, and for evaluation of the activity. We will retain Your personal data for this purpose for as long as necessary for the organization and follow up of the event or activity, unless We are legally required and/or permitted to retain your personal data for a period thereafter.

Where you register or participate in an event, processing is based on Article 6(1)(b) GDPR (performance of a contract or pre-contractual measures). Where we send you invitations or information without an existing registration, processing is based either on your consent (Article 6(1)(a) GDPR) or, where permitted by law, on our legitimate interest in promoting our events and maintaining business relationships (Article 6(1)(f) GDPR).

5.7.To process Your job application at Fujita

We process Your personal data when You apply for a job at Fujita via email or regular mail. The personal data We process for this purpose includes Your name, contact details, Your education and work experience, Your motivation for working at Fujita, and other information that is included in Your resume and cover letter. We will retain Your personal data for this purpose for as long as 4 weeks after the end of the application procedure, unless We are legally required and/or permitted to retain Your personal data for a period thereafter. With Your consent, We will retain Your personal data for future career opportunities with a maximum of 1 year.

We process Your personal data for this purpose on the basis of Article 6.1 (b) GDPR (performance of a contract, including pre-contractual measures) and, where required, on the basis of Article 6.1 (a) GDPR (Your consent).

5.8.To register Your visit to Our facility and to secure Our premises

We process Your personal data when You visit one of Our Fujita facilities as a guest. The data We process includes Your name, contact details, and information about Your organization/company, which We process for the purpose of visitor registration for security reasons. We will retain Your personal data for this purpose for as long as 3 months, unless We are legally required and/or permitted to retain Your personal data for a period thereafter.

We process Your personal data for these purposes on the basis of Article 6 (1) (f) GDPR (Our legitimate interests of protecting Our premises).

5.9.To comply with Our legal obligations

We process Your personal data when this is necessary for Us to comply with Our legal obligations or is otherwise necessary in view of Our legitimate interests, which may include the prevention and detection of fraud and other criminal activities, the resolution of disputes and disputed payment transactions, the retention and disclosure of information as required by

applicable legislation and/or public authorities, for the purpose of audits, and for any other matters incidental and related to Our businesses. We will retain Your personal data only as long as necessary for these purposes, or as required or permitted by applicable law.

We process Your personal data for these purposes on the basis of Article 6(1) (c) GDPR (compliance with Our legal obligation) and Article 6(1) (f) GDPR (Our legitimate interest of protecting Our business), as applicable.

What are Your rights in relation to Your personal data?

The GDPR provides individuals with several "data subject rights" to empower them to have control over their personal data. We will respect Your statutory rights and comply with Your request insofar as We are legally required to. Please be aware that not all rights are absolute and that We may have legitimate grounds to refuse Your request. When legally permitted, Exercising these rights is free of charge. However, where requests are manifestly unfounded or excessive, we may charge a reasonable fee or refuse to act on the request (Article 12 (5) GDPR). You may exercise the following rights with respect to Your personal data held by Us:

- **Right to access.** You may request to access Your personal data held by Us.
- **Right to rectification.** You may request rectification of inaccurate and incomplete records of Your personal data held by Us
- **Right to erasure.** You may request the erasure of Your personal data held by Us, in the event that this data is no longer needed for the purposes of processing. In some circumstances it may not be possible for Us to accept a request to erasure. For example, when the processing of the personal data is required for Us to comply with a legal obligation.
- **Right to restriction.** You may request to restrict the processing of Your personal data held by Us in certain cases, for example if You contest the accuracy of the data, if the processing is unlawful but You oppose erasure, if the data is no longer needed by Us but You require it for the establishment, exercise or defence of legal claims, or if You have objected to processing pending the verification whether Our legitimate grounds override Yours. In some circumstances it may not be possible for Us to accept a request to erasure. For example, when the processing of the personal data is required for Us to comply with a legal obligation.
- **Right to object.** You may object to the continuation of the processing of your personal data. The reasons to object must relate to a particular situation and be based on the grounds of legitimate interest.
- **Right to withdraw Your consent.** Where processing is based on Your consent, You have the right to withdraw consent at any time. Please note that withdrawing Your consent is not affecting the lawfulness of processing based on consent before its withdrawal.

- **Right to data portability.** You have the right to request to receive Your personal data in a structured, commonly used and machine-readable format, and to have the data transferred by Us to another data controller unhindered, insofar as the processing is carried out on the basis of Your consent or on the basis of a contract and the processing is carried out using an automated process.
- **Right to lodge a complaint with a supervisory authority.** You also have the right to lodge a complaint with a supervisory authority, in particular in the Member State of Your habitual residence, place of work, or the place of the alleged infringement

We do not carry out automated decision-making, including profiling, within the meaning of Article 22 GDPR.

You can exercise Your data subject rights by contacting Us using the details under '**How to contact Us?**' section below. When You submit a request, We may ask You for additional information to confirm Your identity.

We will review any request You make and will respond to Your request within 30 days' The response time period may be extended for another 60 days if necessary, to help Us respond properly. This could, for example, be the case for large and complex requests. In any case, We will inform You of the reasons for the extension. If We decide not to honor Your request, We will inform You of the reasons as to why.

You have the right to lodge a complaint with the data protection authority if You have any complaints or concerns in relation to the processing of Your personal data by Us. Details of the data protection authorities in other EU Member States can be found [here](#).

6. With which parties do We share personal data?

In accordance with this privacy Notice and as permitted by law, Fujita shares Your personal data with third parties in different ways and for different reasons, as further detailed below. Fujita does not sell Your personal data to third parties. All third-party service providers engaged by Fujita act as processors under Article 28 GDPR and are bound by written data processing agreements. Where legally required, We will ask for your consent before We share Your personal data with third parties.

Fujita is an international organization with affiliates across the world. Therefore, We share personal data within the Fujita group of companies, of which the parent company is based in Japan. If Fujita shares Your personal data outside of the European Economic Area ("EEA") this will be done in compliance with chapter V of the GDPR, e.g. on the basis of an adequacy decision of the European Commission (such as for Japan), or, where no adequacy decision exists, by using appropriate safeguards such as the EU Standard Contractual Clauses. You may request additional information with respect to the transfer of personal data to non-EEA territory by contacting Us using the contact details in the "How to contact Us" section.

We also use third parties such as IT service providers, distributors, and marketing technology platforms and suppliers to perform services on Our behalf. Where We engage third parties to perform services on Our behalf, We enter into a contract to protect Your personal data and will make every effort to manage personal data in a safe and appropriate manner by implementing security measures to prevent exposing personal data to risks, such as the unauthorized access of personal data from the outside or the loss, destruction, alteration, and leakage of information.

Where required and permitted by applicable law, We share personal data with public authorities, such as tax authorities, data protection authorities and/or other regulatory or governmental bodies.

We reserve the right to share Your personal data with third parties in case We (consider to) sell or transfer all or part of Our business activities or assets to a third party.

7. For how long will We retain Your personal data?

Fujita will retain Your personal data only as long as necessary for the purposes in which the data is collected and processed, or as required or permitted by applicable law. Where specific retention periods apply, these are described in section 5 above. In cases where no fixed period can be defined, the retention period will be determined based on the following criteria: the nature of the data, the purpose of the processing, applicable legal or regulatory requirements, and Fujita's legitimate business needs..

8. How to contact Us?

If You have any questions concerning this notice or about how We handle Your personal data or when You wish Your statutory rights, please contact Fujita +81-3-3402-1911, info@fujita.co.jp.

9. Updates to this Privacy Notice

We may update this Privacy Notice from time to time to reflect changes in the way We process personal data, for example if We implement new systems or processes that involve new uses of personal data or as may be required as a result of legal developments.

We will actively notify You about changes to this Privacy Notice or the way We use Your personal data when We are legally required to do so.

This Privacy Notice was last updated on 05/09/2025.